

Approved Vestry Goals for 2017

These goals will be monitored, reviewed, and adjusted throughout the year.

1. Elect and call a Rector

- A. This goal is probably the most important goal for a Vestry, and needs to be front and center. This goal will probably not be accomplished in 2017.
- B. Details should include “call an Interim, should that be required.”

2. Define the mission of St. Stephen’s

A. The Parish

- a. define and articulate the mission of the parish.
- b. develop strategies to achieve St. Stephen's mission.
- c. identify, clarify, and address barriers to achieve the parish's mission.
- d. communicates the goals of the parish.
- e. develop strategies to achieve the mission of the larger Church

B. The Vestry

- a. establish its annual goals and objectives.
- b. monitors, evaluate, and revise the goals and implementation plans.
- c. develop a long-range plan in which goals and strategies to achieve those goals are clearly stated.
- d. develop a management plan including "plan" objectives.
- e. monitor its plan, take corrective action, and formulate new plans based on results.
- f. carry out a periodic assessment of the needs of the congregation and wider community.
- g. provide that a master agenda be available to the parish prior to each meeting -- paper copy and online.

3. Continue, promote, and support a year-long stewardship program

Support a vibrant, ongoing, year-long stewardship program focused on time, talent, and treasure

4. Prepare and monitor the budget

- A. Review the new year’s budget before approving it.
- B. Review the operating results versus budget report each month; and re-examines the budget if any problem should arise.
- C. According to Policy F-7, conduct a mid-year review of the budget with calls to the various budget line stakeholders.

5. Prepare and conduct a Mutual Ministry Review

Conduct an annual Mutual Ministry Review with the Rector to provide both parties with clear expectations of professional and personal performance.

6. Manage policies and procedures

- A. Annually review and update policies
- B. Seek input from Rector, etc. in establishing and changing same
- C. Determine that appropriate policies and procedures are followed
- D. Review Bylaws annually.
- E. Continue to make Bylaws and Policies viewable online and paper copies.

7. Update the Gifts and Memorials Wish List

[G&M will do this.]